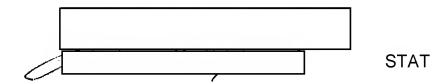IC 76-2402
18 October 1976

MEMORANDUM FOR THE RECORD

FROM: [_____] STATINTL
Production Assessment and Improvement Division

SUBJECT: DIA's Manpower Audit

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STATINTL 1. On 13 October, [_____]
[_____] met with [_____] DIA Comptroller, for an initial STATINTL
discussion of DIA's manpower audit and ICS/PAID's role in its valida-
tion. [_____] shop,
STATINTL and [_____] ICS/OPBD, also attended. The DIA representa-
tives outlined the mechanics of how the audit was conducted and the
status of the project. The following were the salient points:

-- The draft audit report has been completed but will probably
   not be briefed t[_____]nd V ADM Inman until the week 25X1
   of 25 October. At that time, [_____] will urge that the
STATINTL   draft be sanitized to exclude some of the audit team's "heady"
   recommendations concerning DIA organizational restructuring,
   thereby limiting the report to purely manpower considerations.
25X1   After Genera[_____] approval, a copy of the report will be
   made available to us.

-- There are a number of other ongoing or recently completed
   DIA management studies which may impact on the audit's final
   form and conclusions. We should get a look at these studies
   also, but whether we will was left up in the air.

-- As it now stands, the audit recommends deletion of some 29
   DIA billets. The rationale for this was not discussed nor
   were any other findings addressed due to lack of time.

STATINTL 2. [_____] and his people offered full cooperation and support
for our validation effort. There is, however, little we can do until the
report is released to us. And our Feb 77 deadline is a tight one. More
disturbing, perhaps, is the uneasy feeling we had that we were being

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given a snow job by DIA and that they considered our review to be not much more than a "rubber stamping." Also, [   ] on thre STATINTL occasions mentioned how difficult it would be for us to explore the question of service-DIA duplication of effort because of the limits of time and manpower and inherent bureaucratic sensitivities.

3.   In advance of examining the report, our next step should probably be to discuss with the audit team leaders just what questions they asked during their interviews, whom they talked to, and with what (subjective) results. We should also make the decision soon whether to seek contractor assistance for our audit validation and/or Community-wide manpower data base efforts.

4.   Finally, we should remain mindful that the IC Staff "validation" of the DIA audit could become the basis of Congressional review. STAT Specifically, this could mean the appearance of an IC Staff member before the relevant Congressional committee at the time [   ] pleads his cause. This possibility argues for prudence, as well as measured haste, once we are privy to the audit documentation. STATINTL

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